

Do ... Let Your Children Grow Up to be Librarians: Transformations to Leadership



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Are leaders born or created? This poster explores how several of our leaders in the medical library profession have transformed from their early beginnings to being part of the vanguard.

Health sciences libraries and librarians have undergone considerable change over the years in nature, function, and conditions. With this change has come the need for highly skilled and successful leaders. In order to assess the transformation of several of our key leaders, a mini survey was conducted of the last six Presidents of the Medical Library Association to determine how people, places, events, and activities may have shaped their leadership abilities. Who or what were their influences or role models? Are there commonalities? This survey explored the leadership pathways they have taken.

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The complete survey and responses can be located at
<http://www.mclibrary.duke.edu/dukemla06/transformsurvey.doc>

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<http://www.mclibrary.duke.edu/dukemla06/transformposter.pdf>

The Early Years

Childhood Aspirations and Descriptions

Librarian



Jean Shipman
*shy
quiet
responsible*

Librarian



Joanne Marshall
*shy, quiet
curious
responsible*

Librarian



Pat Thibodeau
*reserved, quiet
into books,
reading & nature*

Doctor



MJ Tooley
*precocious
curious
know-it-all*

Fashion Designer



Carol Jenkins
*reflective
curious
introspective*

Veterinarian



Linda Watson
*responsible
athletic
conscientious*

See Ma, No Hands!

High School/College Activities College Graduation Plans

Jean



Medical Librarian



Joanne



Librarian



Pat



Librarian



MJ



Teacher
Library School



Carol



Grad School
Teach English



Linda



Grad School
Library School



Involvement in extracurricular activities promotes leadership abilities including creativity, responsibility, confidence, and teamwork.

- 🎵 Music (band/chorus)
- 🏆 Honor Society
- 🎭 Drama/Theater
- 📖 Church Activities
- 🎓 Honor Fraternity
- 🏈 Sports
- 👷 (Summer) Job
- 📚 School Club/Org.
- 👑 Sorority

Nature or Nurture?

Carol	Linda	Pat	Joanne	MJ	Jean
2001/02	2002/03	2003/04	2004/05	2005/06	2006/07

Influence of Role Models/Mentors

Provided encouragement, shared knowledge/skills, let them take risks and learn from mistakes, believed in them

Organizational Involvement

Catalyst was encouragement by colleagues, supervisors, mentors, etc.

Introduction into Librarianship

Linda, Pat, Jean - Worked high school lib.
Joanne - High school aptitude test
Carol - Worked in univ. lib. after graduation
MJ - Love for books

First Leadership Role

Pat, MJ - State org. president
Jean - State org. committee
Carol - Chapter committee
Linda - National board of dir.
Joanne - CE course instructor

Best Leadership Characteristic

MJ - Inspirational Carol - Visionary
Pat, Joanne - Creative Linda, Jean - Planner/Organizer

Development of Leadership Style

Carol, MJ - Born leader
Carol, Linda, Pat, Jean - Part of innate skill set developed over the years
Carol, Joanne - Learned in seminars, CE courses, etc.
Carol, Joanne, Jean - Learned from mentors