

#### Revolution at the LSD

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### Revolution at the LSD

#### **Objective:**

The Library Service Desk (LSD) was initially created to provide "one stop shopping" for patrons seeking assistance with reference questions, interlibrary loan requests, circulation of materials, and other services. In the past year, the LSD model has expanded to feature an on call reference service, integration of technical services staff, revised core competencies, and the use of innovative technologies. This poster will describe how a revolution in customer service provision has led to an evolution of library services.

#### **Methods:**

The revolution began in 2002 when the reference and circulation desks were eliminated to create a single service point. To prepare public services staff to offer both reference and circulation services, responsibilities were broadened. Core competencies in each area were developed, and staff were cross trained. In 2005, an analysis of staffing and work patterns across the library demonstrated a need to build upon the original model. To better utilize staff and ensure coverage of the LSD, a pilot project was implemented, wherein reference librarians were moved to "on call" backup roles and technical services staff were added to the LSD schedule. Core competencies were refined, and documentation for procedures was mounted and maintained within a new content management system.

#### **Conclusions:**

Library staff continue to evaluate and refine the LSD service model. Immediate plans for evaluation include implementing the LibQUAL+ Survey and conducting patron focus groups. Information from both these activities may lead to the creation of new services and roles for Library staff. The revolution continues...

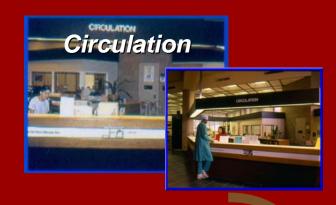
#### **Eliminated Circulation and Reference Desks**

**Created Single Service Point** 

**Broadened Responsibilities** 

**Developed Core Competencies** 

**Cross-Trained Staff** 











# The Battle Wages

**Analyzed Staffing Patterns** 

**Discovered Need to Build Upon LSD Model** 

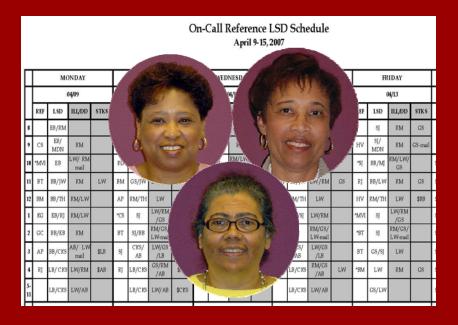
#### **Expanded Core Competencies**

#### **Initiated On Call Pilot Project**





#### **Added Technical Services Staff to Schedule**

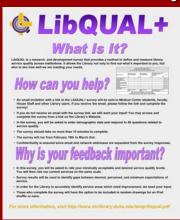




## Revolution to Evolution

**Evaluated and Refined LSD Service Model** 

#### LibQUAL Survey



#### **Focus Groups**



Forus Group Questions

1. When was the last time you used the Library and why?

2. In what situations here you niked Library staff for help with your remarks of the Besty work? How you ever needed help but not naked for assistance?

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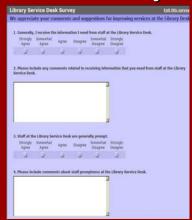
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### LSD Survey



#### **Mobilized Task Forces**



**LSD Gateway** 

**Patron Needs Assessment** 

Staff
Training
Evolving

**Potential Launch of New Services** 

